

## Notes and key points

Present: Paul S, Paul D, Luke, Jake, Pippa, Jo & Mike for most of the day.

### 1 Ice breaker

### 2 Personality styles

I thought you might like to know what 'colour' we all are to help remind ourselves about the best ways to communicate with other 'colours'.

Paul S equal blue and red

Pippa equal green and yellow

Jake blue

Paul D yellow

Luke blue

Jo green

Mike - I think I saw you came out predominately green but may be wrong.

### 3 Outcomes from our Jan exec meeting – word wall

Most common words used were Scouting, ensure, support, District

### 4 Recap exec structure – Jake reminded us that:

- a. The appointments committee was part of the exec, could be useful to have more links with them.
- b. Finances are all our responsibilities (not just the treasurer).
- c. We need a reserve's policy – 2-3 months is a useful guide.
- d. What are our annual running costs?

### 5 Strategy / business plan – progress

The plan is aimed more at the team, rather than the groups.

The aim for the groups is to be outdoors, have fun and achieve awards

**District leader / adults survey** Paul D and Pippa

survey monkey

plan for it to go out in September

possible one for Explorers

**Reward 'Oscars' night**

to celebrate Enfield's Scouting adults

suggested November time

The strategy is a 5 year plan – the overall aims

The business plan is how we are going to get there

It was agreed both need to be reviewed at appropriate points in time.

Can we as an exec use our funds better to support the District in filling vacancies?  
 Maybe pay for advert in e.g. Love your doorstep.

Although there is no district Beaver leader the section is carrying on well.  
 Networks are not working. Needs someone to lead them at least initially.

## 6 Group Update

Group	Have an exec?	Notes
2 <sup>nd</sup> Enfield	yes	
3 <sup>rd</sup> Enfield	no	Letter wrt to possible closure at end of 2017
4 <sup>th</sup> Enfield	yes	
5 <sup>th</sup> Enfield	yes (basic)	
8 <sup>th</sup> Enfield	no	concern
10 <sup>th</sup> Edmonton	yes	
10 <sup>th</sup> Enfield	yes	
12 <sup>th</sup> Enfield	yes	Extensive waiting list
14 <sup>th</sup> Enfield	yes	
16 <sup>th</sup> Enfield	no	No Beavers
18 <sup>th</sup> Edmonton	yes	No GSL , no exec chair
19 <sup>th</sup> Enfield	yes	
20 <sup>th</sup> Edmonton	?	Concern wrt badges
20 <sup>th</sup> Enfield	no	Meet at 4 <sup>th</sup> HQ Colin & Sandy leaving soon .....
23 <sup>rd</sup> Enfield	yes	
24 <sup>th</sup> Edmonton	no	
28 <sup>th</sup> Enfield	yes	
29 <sup>th</sup> Enfield	yes	

Explorers – Mike is visiting Scout troops.

## 7 District buildings

### Turkey St

All agreed we need to do something. The current building cannot be 'patched up' any more.

After a lot of discussion the following basic idea seemed to be the favourite option (with the information we have at present): half the land developed and half a building for us and outside space.

Actions:

JA email Enfield Council and Adam Roberts consultancy

PD email his contact to arrange a meeting on site

### Tristram Drive

PS to pass over information he has regarding the nursery contract to LK

LK to look at contract with the plan to review the rent (whole exec decision)

## 8 Finances

- a. The bare bones to run the district are quite small. £10 - £15k p.a.
- b. Both HQs running costs are covered by income.
- c. We have now decided to carry out a rent review for Tristram Nursery.
- d. Need to have a proper contingency plan for both HQs.
- e. Tristram - has a separate account (old Edmonton a/c). Need to look at the signatories currently Roger and Grant.
- f. PS would like to have internet banking, and close the sectional accounts (not take the money away).
- g. Talk to Mike about explorers a/c.
- h. The £5k bond signatories are now out of date.
- i. Ideal to have one main account with internet payments and signatories.
- j. Firework a/c JA to contact Bob for accounts.
- k. PS would like credit card facility in the shop.
- l. How do we fund things going forward (with the demise of the fireworks)? For the last 2 years we have put a levy on capitation. Do we carry on or fundraise? It was thought without a regular income stream we should continue with the levy.
- m. What do we want to do?
- n. [Core aim is that all groups are running well with leaders and execs.](#)
- o. Normal annual expenditure:

St Georges Day	d.c. allowance
AGM	Rememberance day
Sections – beavers, cubs, scouts, explorers, networks	Band
Jamboree	Insurances
International fund – insurance	District events Jan / June all leaders
District team days	Section events
Exec days	training
seminars	

- p. Suggested new expenditure
  - i. Recognition budget e.g. Oscars night
  - ii. Recruitment (advert on line, leaflets, newspaper)
  - iii. Promotional materials – for team when visiting, wrist bands, pencil...
  - iv. 'nice' notebooks for seminar attendees.
  - v. 5yr recognition for leaders
  - vi. Marketing person to be co-opted to get sponsorship for activities
  - vii. Polo shirt for exec?
- q. Identity matters, exec are entitled to wear the district scarf

### [Moving forward – condense accounts](#)

[We listed the 'normal' annual expenditure and created a desired expenditure list.](#)

[LK to look at finances](#)

[Budget planning to be main item on next agenda](#)

**9 Group Execs**

JA to email GSLs to advise them of County Exec training available and to ask for chair contact details with a view for JA/ PS and any other of our exec to meet the chairs and look how we can support them

**10 Finish**

Look at exec meeting times.

Suggested alternating between a Monday evening and a Sunday morning.

A day in May is good.

Future agendas to have a main item followed by necessary items.