

Notes from Enfield District Group Scout Leaders' Meeting, 23rd February 2015 at 29th HQ

Present: Paul Symons (DC), Paul Dockley (DDC), Mark Dowsett (DDC), Mike Thurston (DESC), Russ Dyble (County Development Manager), Matt Todd (ACC Inclusion), Margaret Boothby (1st), Lee Staunton (2nd), Janet Owen (3rd), Beryl Davis (8th), Andy Gill (10th), Jackie Wheeler (10th Ed), Jas Chadha (12th), Richard Osmond (16th), Cheryl Keen (18th Ed), Jim Bailey (19th), Colin Ayres (20th), Nancy Azevado (20th Ed), Darren Leonard (23rd), Roger Gleave (24th Ed), Corinne Dowsett (27th & LTM), Peter Jones (29th), Janette Earney (Minutes)

	Item	Detail	Action
1	Welcome	Peter Jones opened and chaired the meeting, which began at 8:05pm He welcomed the guests from County, Russ Dyble and Matt Todd	
2	Adult Leader Recruitment	Russ Dyble presented a shortened version of his workshop ' Growing Your Group & Effective Recruiter Training '. He offered pointers based on his 'check list for success', copies of which were handed out at the meeting. GSLs were advised that actually only 5% of our adult volunteers come to us from the general public. 45-50% are parents, 45-50% are young leaders moving up to become Leaders. Therefore, at any given time, GSLs already know 95% of their potential future adult leaders by name, and already have their contact details...! Food for thought. Russ also acknowledged that most GSLs also have to run a section, so therefore have limited opportunities to approach parents and chat to all of them in depth on a regular basis. He said that the groups who thrive best tend to be the ones where the GSL is freed up to spend more time liaising with parents.	All – on-going efforts are always needed Refer to various County resources supplied by Russ for tips and tricks Email russ@GLN-Scouts.org.uk to ask for any further help and support
3	Apologies for absence	Jason Persaud (5 th), Graham Ratnage (12 th)	
4	Minutes of the last meeting	Approved	
5	Matters Arising	<ul style="list-style-type: none"> Margaret said that having read the clarification point by the DDC, under Item 8 in the last minutes, her Group will now be paying the capitation for her Young Leader. 	Please ensure Groups pay capitation on behalf of YLs who do not attend Explorers. Forward this money to Mike.
6	Health & Safety, & safeguarding	<ul style="list-style-type: none"> 16th – sprained ankle for a Scout during Quasar 	
7	The DCs Spot	<ul style="list-style-type: none"> Thanked everyone for a large turn out at the meeting Certificates and Awards distributed Leaflets to Save Lives – help yourself as you go (child with cancer) Next year the District will no longer be paying capitation for adults – they will have to be funded by groups Role changes. Jackie Wheeler has taken over fully as GSL at 10th Edmonton – Linda M is no longer involved. Mark Dowsett is now a DDC. Andy Hawkes has resigned as ADC Cubs and has been replaced by Percy. Petchey. We recently had to give away the chance to earn £1,400 to another district as not enough Enfield leaders applied on behalf of their young people (£200 per award). Hand-out circulated with details – help is given to you on this, please contact Sally for support and advice Edmonton Festival 25/26 July, Pymmes Park. Please support this, as there is a need for us to target this area of our District. Details to follow Enfield Town Show 13/14 Sept. Doesn't clash with the Big Un, but does clash with the Gilwell Trophy 1st and 27th merger is set to go ahead = 28th Enfield. Parents meeting will be held soon. Scarf will be lime green with black and white edging 	

		<ul style="list-style-type: none"> Census info should have come out to you. Capitation due by end of April £29 (£28.50 after early payment refund). YL money should go to Mike or Louise. County programme workshop April, Scout Park. Run by Russ. Info about programme changes. 3 times a day presentations, inter active stuff, pick up new ideas, demonstrations to inspire you, archery and shooting. Details to follow by email. 	Sign up online for workshop
8	Compass	<ul style="list-style-type: none"> When Compass is back online, we will discuss this further Although Compass system not fully available yet, can add new members We can now run DBS checks again – please contact Mark Dowsett for a list of who needs them in your groups 	
9	St Georges Day Parade	<ul style="list-style-type: none"> Full hand-out supplied to GSLs at the meeting 2pm playground opens at Upper Grammar School – but please do not arrive this early, because you will be standing about! 3 pm carnival parade leaves UGS 3.45pm tail end of parade arrives at the LGS It would be nice to have more funky vehicles in the parade this year – eg Mini Moke, or something a bit unusual or different 	<p>Action: All groups to attend</p> <p>Contact Mark Dowsett regarding vehicles</p>
10	District Strategy	<ul style="list-style-type: none"> There were a lot of notes regarding the future strategy made at the District Team seminar that preceded Kick Start. As soon as the DDC Paul has completed drafting the strategy, you will be the first to hear. He would really like your feedback and input, as strategies should not just mirror the national strategy, but be shaped by the District. 	<p>Action: Please contact Paul Dockley with your thoughts and suggestions ddc@enfieldscouts.org</p>
11	Kick Start 2015 Review	<ul style="list-style-type: none"> The District Team have been discussing the next Kick Start, and asked for feedback on the recent one. Preferred location eg it might move to Enfield next year, maybe to Kingsmead school (good transport links, large theatre) Duration (one day only with no overnight seems to be preferred) Does it give value in terms of what is achieved? (Expensive at Gilwell, but the Section Leaders' meetings do get a good turnout at this event) Do your Leaders like to attend? If not, why not? The chance to do some networking seems to be a major plus for many of the Leaders Are we delivering the right info? Concern raised that format is too repetitive (awards, meeting/s, lunch, more awards). Everyone enjoyed the presentation made by Explorers, though Some concern raised that the Kickstart should be biannual instead The GSLs conference will probably only be biannual Suggestion made: at the meetings in the morning, let section leaders talk about what they want for the future of Enfield. Make it valid, informative, lively. Maybe get involved in an outdoors activity afterwards? However, no ice breakers and straight to business preferred by some And some people think too long – finish at lunchtime 	<p>The main purpose of the Kick Start is to get as many people as possible at the meetings and to get the information out there...</p> <p>Action: again, any further thoughts about any of this, please contact Paul Dockley with your suggestions ddc@enfieldscouts.org</p> <p>The next whole District event will be the Summer BBQ at Turkey Street</p>

12	District Camp take up	<ul style="list-style-type: none"> • Mark Dowsett asked if everyone has sent their deposits off for the 2016 District Camp? • £50 per section, (not per group) should have been forwarded to the DC by end of Feb. • Whole of Tolmers has been booked, and some ideas are a bit different, but the organising team need to know that there is a good take-up in order to go ahead. • Beavers can stay the whole weekend. They can camp, but there will also be indoor accommodation available. 	Action: deposits due
13	Training	<ul style="list-style-type: none"> • Our LTM is in the same position as everyone else with regard to Compass. She still keeps a print out of Leaders training which was up to date at 1st August 2014. Contact her if you need to clarify anything regarding your own leaders' training. • Matt from County mentioned up and coming training dates. Look on GLN website to sign up for modules. Training sheet given out at the meeting to advertise sessions • Refresher courses are being offered for those needing to renew • Nights Away – there is one about to happen with a couple of spaces – 6/8 March plus 10/12 May. • Module 7 is a popular one that many people in the District need to do. Matt was asked at the meeting if he could run a Module 7 in the Enfield area soon, and he said he should be able to help 	Contact Corinne on training@enfieldscouts.org
14	AOB	<ul style="list-style-type: none"> • Janet Owen from 3rd thanked Russ for his assistance with building her sections. She now has 9 Beavers and 11 Cubs and her phone hasn't stopped ringing. • Janette attended a history session for teachers promoting educational activities and fun events at Forty Hall and Estate. They would love to welcome Scouts of all age ranges there, so keep an eye on their website and Facebook page and the local press for up and coming sessions. They also expressed an interest in finding a way to allow Scouts to camp there again one day. Janette put their outreach manager in touch with the DC to liaise regarding existing council bye laws, permissions and logistics regarding possible future camping • Mark D – Compass – Youth upload is still available. If you want help, be accurate with the spreadsheet and send it to Mark to upload it for you • Roger – regarding the badge situation at Tristram – please be polite to Dave and bear with him, as he was unable to get a cheque to send off for them promptly. 	<p>Email russ@GLN-Scouts.org.uk to ask for any similar support</p> <p>http://www.fortyhallestate.co.uk</p> <p>Contact Mark D if you need help</p>
15	Date, venue and chair for next meeting	<p>27th April at 8pm, at 29th Enfield (St Georges, Halifax Road). Chair Beryl Davis Please send through any agenda items and apologies to Janette GSLadmin@enfieldscouts.org</p>	Action: All

Meeting ended at 10:16 pm